

**Enterprise City Schools**  
**October 29, 2019 Board Meeting Minutes**

The Enterprise City Board of Education held the regular monthly meeting on Tuesday, October 29, 2019 at 6:00 p.m. in the Board Room of the Board of Education Office. Those present were Danny Whitaker, President; Bob Doerer; Rodrick Caldwell and Marty Williams, members. Also present were Mr. Greg Faught, Superintendent and Hon. Merrill Shirley, Board Attorney. There were several other school employees and community members in attendance for the meeting. Mr. Reid Clark was not present for the meeting, and Mr. Caldwell had to leave the meeting after all presentations were complete.

The meeting was called to order by Dr. Whitaker. The Pledge of Allegiance was led by Jaliyah Leverette and Lucian Olteanu.

The Board was presented with an amended agenda for the meeting. Mr. Caldwell made a motion to approve the amended agenda and Mrs. Williams seconded the motion. The amended agenda was approved 4 to 0.

The minutes for the September 24, 2019 board meeting were reviewed. Mr. Doerer moved to approve the minutes and Mr. Caldwell gave a second. The minutes were approved 4 to 0.

The September 2019 financial report was reviewed by the board. Mrs. Williams made a motion to approve the financial report and Mr. Doerer seconded. The financial report was approved with a 4 to 0 vote.

Mr. Waller Martin and Mrs. Joylee Cain presented the November Employees and Students of the Month. Mr. Martin recognized Mr. Blair Fairfield and Mr. Will Williams as the Enterprise Early Education Center Employees of the Month. Jaliyah Leverette was recognized as the kindergarten Student of the Month. Mrs. Joylee Cain presented Employee of the Month awards to Ms. Tica Pittman and Ms. J.J. Waters. Both ladies are employees of Enterprise Special Projects Center. Mrs. Cain introduced Lucian Olteanu as the WeeCats Preschool Student of the Month.

Ms. Karen Mills presented the results of the Alabama State Report Card to the Board. Enterprise City Schools received an overall grade of 90/A. This is a six point increase from last year's grade. The overall State average on the 2018-2019 State Report Card was an 84/B.

Dr. Patrick Cain presented an updated Board Policy Manual which included all of the recommended updates from the AASB Policy Pipeline. The Board requested to have a work session to discuss the updates prior to the next meeting.

During business items, Mr. Faught presented and recommended the approval of the 2019-2020 school calendar. The proposed calendar has teachers returning on August 3rd and students on

August 6th. School would end for students at lunch on May 27, 2020. Mr. Doerer made a motion to approve the updated 2019-2020 School Calendar and Mrs. Williams gave the second. The board voted 3 to 0 in favor of the calendar for the upcoming school year.

Mr. Faught made a recommendation to the Board to change/reduce the amount of tuition for the 2019-2020 school year. The original tuition schedule lists the tuition for the upcoming year as \$500 for the first two students in a family and \$250 for each additional student. Mr. Faught stated that he felt like we should implement another step prior to making the jump to \$500 per student. Therefore, Mr. Faught recommended that the tuition for the 2019-2020 school year be \$300 per student for the first two students in a family and \$150 for each additional student with all tuition being due by June 1, 2019. Mrs. Williams moved for the 2019-2020 tuition to be set at \$300 per student for the first two students and \$150 for each additional and for all tuition to be paid by June 1, 2019 for the 2019-2020 school year. Mr. Doerer seconded the motion. Prior to the vote, Mr. Doerer questioned if the tuition would be prorated for students who attend for only a portion of the school year. Mr. Faught responded that it would not be prorated. The Board voted 3-0 to update the tuition schedule for the 2019-2020 school year.

A contract with NoRedInk was presented to the Board for approval. Mr. Faught shared this is a computer based program that would be used for junior high English classes to allow students to practice proper grammar, sentence structure, proper writing formats, and many other skills needed to become successful writers. The NoRedInk program can be accessed from school and from home. The amount of the contract is \$15,200. Mr. Faught recommended the approval of the contract with NoRedInk. Mrs. Williams made the motion to approve the contract, and Mr. Doerer made a second. The Board voted 3 to 0 to approve the contract with NoRedInk.

Mr. Faught presented several items as one consent agenda item. The items presented were trip requests from our schools and the indoor track schedule. Mr. Faught made the recommendation to approve all items as presented in the board packets. Mr. Doerer moved to approve all consent agenda items as presented, and Mrs. Williams seconded. All consent agenda items were approved with a 3 to 0 vote.

The following personnel items were presented to the Board for their consideration.

Leave:

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|----------------------|---------------------------|--|
| 1. Evelyn Bonner     | 8-Hr. Custodian           | Enterprise Career Tech. Center<br>11/7/19 – 12/20/19 |
| 2. Julie Butterworth | Special Education Teacher | Coppinville Jr. High School<br>11/20/19 – 1/3/20     |
| 3. Johnny Bryant     | Bus Driver                | Transportation<br>Extended through 12/4/19           |
| 4. Lauren Galimore   | Secretary/Bookkeeper      | Special Projects Center                              |

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|-----------------|-----------------|--|
| 5. Hali Quincey | Math Specialist | 9/23/19 – 10/21/19<br>Pinedale Elementary School<br>Effective 11/20/19 – 1/24/20 |
| 6. Janice White | Bus Driver      | Transportation<br>Extended through 11/30/19                                      |

Resignations:

- |                    |                      |  |
|--------------------|----------------------|--|
| 1. Sharese Beal    | 6.5-Hr. CNP Worker   | Child Nutrition<br>Effective 12/20/19        |
| 2. Ashley Blackmon | English Teacher      | Enterprise High School<br>Effective 10/18/19 |
| 3. Alison Hussey   | Part-Time Pre-K Aide | Special Projects Center<br>Effective 9/30/19 |
| 4. Lee Hyde        | Math Teacher         | Enterprise High School<br>Effective 10/29/19 |
| 5. Thomasena Jones | 6.5-Hr. CNP Worker   | Child Nutrition<br>Effective 10/31/19        |
| 6. Britni Morgan   | Winter Guard Coach   | Enterprise High School<br>Effective 12/20/19 |

Retirements:

- |                   |                        |  |
|-------------------|------------------------|--|
| 1. Johnny Johnson | 8-Hr. Custodian        | Pinedale Elementary School<br>Effective 1/1/20 |
| 2. Henry McCoy    | Grounds/Maint. Foreman | Maintenance<br>Effective 1/1/20                |
| 3. Janice White   | Bus Driver             | Transportation<br>Effective 12/1/19            |

Transfers:

- |                   |   |   |
|-------------------|---|---|
| 1. Justin Hope    | Facilities Engineer<br>Enterprise High School | Maintenance Technician<br>Maintenance<br>Effective 10/30/19             |
| 2. Willie Hunter  | 8-Hr. Custodian<br>Enterprise High School     | 8-Hr. Custodian<br>Enterprise Career Tech. Center<br>Effective 10/14/19 |
| 3. Daniel Johnson | 8-Hr. Custodian<br>Pinedale Elementary School | 7.5-Hr. CNP Worker<br>Child Nutrition<br>Effective 11/1/19              |

4. John Martin Owens	8-Hr. Custodian Enterprise Career Tech. Ctr.	8-Hr. Custodian Enterprise High School Effective 10/14/19
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Employment:

Dauphin Jr. High School

1. Richard Watkins	Contract Coach	Effective 10/30/19 (pending background clearance)
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Enterprise City Schools

1. Jacquelyn Holley	Part-Time Instructional Aide	Effective 10/1/19
2. Simone Lofton	First Class Pre-K Aide	Effective 11/1/19
3. Audrey McMillin	Part-Time Instructional Aide	Effective 10/1/19
4. Jeanna Quattlebaum	Part-Time Teacher	Effective 10/1/19
5. Judy Taylor	Part-Time Teacher	Effective 10/1/19

Enterprise High School

1. Bethany Tindol	Social Science Teacher	Enterprise High School Effective 10/10/19 (amended from previously approved
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date)

2. Chad Truitt	Contract Coach	Effective 11/1/19 (pending background clearance)
3. Jamie Waters	English Teacher	Effective 10/30/19
4. Matt Whitton	PE Teacher	Enterprise High School Effective 10/31/19

Rucker Blvd. Elementary School

1. Lori Cooper	4th Grade Teacher	Effective 10/7/19
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Transportation

1. Teresa Byrd	Substitute Bus Driver	Effective 10/30/19 (pending certification)
2. Jimmy Dan Carmichael	Substitute Bus Driver	Effective 10/30/19 (pending certification)
3. Mary Ann Upchurch	Substitute Bus Driver	Effective 10/30/19
4. Justin Wayne Veazy	Substitute Bus Driver	Effective 10/30/19

Supplements:

Baseball

1. Matt Whitton                      Head Varsity Baseball Effective 10/31/19

Cheerleader

1. Richard Watkins                      .5 Head Jr. High – DJHS                      Effective 10/30/19  
(pending background clearance)
2. Bianca Windham                      .5 Head Jr. High – DJHS                      Effective 10/30/19

Auxiliary

1. Chad Truitt                      Winter Guard Coach                      Effective 11/1/19  
(pending background clearance)

Maintenance

1. Justin Hope                      Maintenance Advance Cert.                      Effective 10/30/19

Mr. Faught recommended that all personnel action items be approved as presented. Mr. Doerer made the motion to approve the personnel action items, and Mrs. Williams seconded the motion. The personnel action items were approved 3 to 0.

Mr. Faught made a recommendation that both Mr. Curtis Edwards and Mr. Derrick Taylor be suspended for three days without pay for the reasons listed in the board packet. Mr. Doerer moved to approve the superintendent's recommendations for suspensions and Mrs. Williams made a second. The Board voted 3 to 0 in favor of the suspensions.

During Superintendent Comments, Mr. Faught shared a short video of the Spooky on the Plains VEX Competition that was held in Auburn on October 26<sup>th</sup>. Enterprise had seven elementary teams that placed (3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, 9<sup>th</sup>, and 10<sup>th</sup>) and two junior high teams place (5<sup>th</sup> and 6<sup>th</sup>).

During Board Comments, Mr. Doerer congratulated the employees and students from the Early Education Center and Special Projects that were honored earlier in the meeting. He also congratulated our staff for the improved report card released from the State Department. Dr. Whitaker commented on our many athletic teams that are currently participating in state playoff matches. Dr. Whitaker also welcomed Coach Matt Whitton as the new head baseball coach for the Wildcats. There were no other board comments.

Dr. Whitaker announced there was information regarding safety and security that needed to be discussed in an executive session. Mr. Shirley certified the matter was appropriate for the Board to discuss in executive session. Mr. Doerer moved for the Board to enter into executive session and Mrs. Williams seconded. The Board voted 3 to 0 to enter into executive session. Dr. Whitaker announced to the audience that no further business would be handled after the executive session. The Board entered into executive session at 6:40 p.m.

The Board entered back into the Board room at 6:50 p.m. Mr. Doerer moved to end executive session and enter back into open meeting. Mrs. Williams seconded the motion and the Board voted 3 to 0 to end executive session and enter back into open meeting.

Dr. Whitaker adjourned the meeting.

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Mr. Greg Fought  
Secretary, Enterprise City Board of Education