

Enterprise City Schools
June 25, 2019 Board Meeting Minutes

The Enterprise City Board of Education held the regular monthly meeting on Tuesday, June 25, 2019 at 6:00 p.m. in the Professional Development / Board Room. Those present were Danny Whitaker, President; Reid Clark, Vice President; Bob Doerer; Rodrick Caldwell; and Marty Williams, members. Also present were Mr. Greg Faught, Superintendent and Hon. Merrill Shirley, Board Attorney. There were several other school employees and community members in attendance for the meeting.

The meeting was called to order by Dr. Whitaker. The Pledge of Allegiance was led by Mr. Greg Faught.

Dr. Whitaker announced there was an amended agenda due to changes in the agenda after it was posted. Dr. Whitaker asked for a motion to approve the amended agenda. Mr. Clark moved to approve the amended agenda and Mr. Doerer seconded the motion. The Board approved the amended agenda 5 to 0.

The minutes for the May 14, 2019 work session and board meeting and the May 24, 2019 board meeting were reviewed. Mr. Caldwell moved to approve the minutes and Mr. Doerer gave a second, and the minutes were approved 5 to 0.

The May 2019 financial report was reviewed by the board. Mr. Doerer made a motion to approve the financial report and Mr. Caldwell seconded. The financial report was approved with a 5 to 0 vote.

During business items, Mr. Faught recommended the approval of the updated Parent and Family Engagement Policy that was presented by Mrs. Carey during the May 14th board meeting. Mr. Clark moved to approve the updated Parent and Family Engagement Policy and Mr. Caldwell gave the second. The Board approved the updated policy 5 to 0.

Mr. Faught presented the proposed Salary Schedule for 2019-2020. Mr. Faught made the recommendation for the Board to approve the Salary Schedule for 2019-2020 which does include the 4% raise for all employees. Mr. Clark motioned to approve the Salary Schedule, and it was seconded by Mr. Caldwell. The Board voted 5 to 0 to approve the 2019-2020 Salary Schedule.

Each year, a chairperson for the Sick Bank Committee has to be recommended and approved by the Board. Mr. Faught recommended Dr. Zel Thomas continue as the Sick Bank Committee Chairperson for the upcoming year. Mrs. Williams moved to approve, and Mr. Doerer seconded the motion. The Board approved Dr. Thomas as the chairperson with a 5 to 0 vote.

The Technology Department also requested permission to purchase a ¾ Ton Truck (not 4x4) from Ed Sherling Ford at the state bid list price of \$26,184.24. Mr. Faught made the recommendation to approve the purchase. Mr. Caldwell made the motion to approve the purchase of the truck from Ed Sherling Ford and Mr. Doerer made a second. The Board voted 5 to 0 to purchase the truck.

Contracts with Discovery Education, Eureka Math Professional Development, Power Schools, and Quaver Music were all recommended for approval by Mr. Faught. Mr. Doerer made a motion to approve all four contracts. Mr. Clark seconded and the contracts were approved 5 to 0.

Mr. Faught presented several items as one consent agenda item. The items presented were as follows: three out of state trip requests from employees, three trip requests from our schools, the Varsity Singers schedule for 2019-2020, and all fall athletic schedules. Mr. Doerer moved to approve all consent agenda items as presented, and Mr. Clark seconded. All consent agenda items were approved with a 5 to 0 vote.

The following personnel items were presented to the Board for their consideration.

Leave:

1. Shavonne Burrows	6th Grade Teacher	Rucker Blvd. Elementary School Effective 8/1/19 – 9/27/19
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Resignations:

1. Matthew Barton	Assistant Principal	Hillcrest Elementary School Effective 6/6/19
2. James Birdsong	PE Teacher	Enterprise High School Effective 5/28/19
3. Gregory Corley	History Teacher	Enterprise High School Effective 5/28/19
4. Sarah Curry	Special Ed. Nurse/Aide	Hillcrest Elementary School Effective 5/28/19
5. Jerra Ferguson	Science Teacher	Enterprise High School Effective 5/28/19
6. Mercedes Grant	Special Education Teacher	Coppinville Jr. High School Effective 5/28/19
8. Laken Harris	2019-2020 English Teacher	Dauphin Jr. High School Effective 5/23/19
8. Valerie Nelson	Guidance Counselor	Hillcrest Elementary School Effective 6/30/19
9. Cassidy Norris	4th Grade Teacher	Hillcrest Elementary School

		Effective 5/28/19
10. Irene Rodriguez	Science Teacher	Dauphin Jr. High School
		Effective 5/28/19
11. Elizabeth Wiggins	First Class Pre-K Aide	Enterprise City Schools
		Effective 5/28/19
Retirement:		
1. Mary Beth Jones	Instructional Aide	Hillcrest Elementary School
		Effective 8/1/19
2. Yolanda Santiago	ESL Teacher	Enterprise High School
		Effective 7/1/19
Non-Renewals:		
1. Derrick Howard	8-Hr. Custodian	Coppinville Jr. High School
		Effective 6/30/19
2. LaShunda Thomas	8-Hr. Custodian	Coppinville Jr. High School
		Effective 6/30/19
Transfers:		
1. Valerie Abbott	PE Aide Enterprise Early Ed. Center	PE Aide Harrand Creek Elementary School
		Effective 2019 – 2020 School Year
2. Amy Griffin	Reading Coach Pinedale Elementary School	Assistant Principal Hillcrest Elementary School
		Effective 2019 – 2020 School Year
3. Steven Kracht	PE Teacher Enterprise Early Ed. Center	Health Teacher Enterprise High School
		Effective 2019 – 2020 School Year
4. Sherrie Lindsey	Special Education Teacher Special Projects Center	IEP/SETS Specialist Special Projects Center
		Effective 7/1/19
5. Stephanie Retherford	Special Education Aide Hillcrest Elementary School	Clerical Aide Coppinville Jr. High School
		Effective 2019 – 2020 School Year
Employments:		
Coppinville Jr. High School		
1. Jennifer Fortney	Special Education Teacher	Effective 8/1/19

(pending ALSDE background clearance)

Dauphin Jr. High School

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| 1. Daniel Compton | Band Teacher | Effective 8/1/19 |
| 2. Ashley Meadows | English Teacher | Effective 8/1/19 |
| 3. Tucker Stevens | Science Teacher | Effective 8/1/19 |
| 4. Cheryl Watson | Science Teacher | Effective 8/1/19 |

Enterprise City Schools

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| 1. Elizabeth Wiggins | First Class Pre-K Teacher | Effective 8/1/19 |
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Enterprise Early Education Center

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| 1. James Merritt | PE Teacher | Effective 8/1/19 |
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Enterprise High School

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| 1. Hannah Beth Baker | Spanish Teacher | Effective 8/1/19 |
| 2. Gregory Burdeshaw | Math Teacher | Effective 8/1/19 |
| 3. Crystal Carroll | 205-Day School Secretary/
Bookkeeper | Effective 2019 – 2020 School Year |
| 4. Jason Easterling | PE Teacher | Effective 8/1/19 |
| 5. Megan Ford | English Teacher | Effective 8/1/19 |
| 6. Brad Fortney | Special Education Teacher | Effective 2019 – 2020 School Year
(pending ALSDE background clearance) |
| 7. Melissa Johnson | Clerical Aide | Effective 8/1/19 |
| 8. Carly Santo | Special Education Aide | Effective 8/1/19 |
| 9. Bernadine Segui | ESL Teacher | Effective 8/1/19 |

Harrand Creek Elementary School

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| 1. Paige Burtram | Teacher Grade TBA | Effective 8/1/19 |
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Pinedale Elementary School

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| 1. Emily Hays | Teacher Grade TBA | Effective 8/1/19 |
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Special Projects Center

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| 1. Jeannie Kennington | Department Sec/Bookkeeper | Effective 7/1/19 |
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2019 – 2020 Supplements

Maintenance

1. Jason Ard Maintenance Advance Cert. Effective 7/1/19
2. Lee Brock Maintenance Advance Cert. Effective 7/1/19

Mr. Faught recommended that all personnel action items be approved as presented. Mrs. Williams made the motion to approve the personnel action items, and Mr. Doerer seconded the motion. The personnel action items were approved 5 to 0.

During Superintendent Comments, Mr. Faught recognized Mrs. Oveta Carey for her many years of service to Enterprise City Schools.

During Board comments, Dr. Whitaker welcomed Mrs. Marty Williams as our newest member of the Board of Education. Mrs. Williams signed the Certificate of Affirmation of School Board Member and stated that she looks forward to serving on the board.

Dr. Whitaker informed the Board there were two items needing to be discussed in an executive session. The first is information regarding the safety and security of our schools and the second is the good name and character of a student. Due to the subject matter, Dr. Whitaker stated that he would like to enter into executive Session. Mr. Shirley certified that both subjects were acceptable to be discussed in executive session. Mr. Clark moved to enter into executive session and Mr. Doerer seconded the motion. The Board voted 5 to 0 to enter into executive session. Dr. Whitaker announced to the public that there would be no further business handled after the executive session is adjourned. The Board entered into executive session at 6:23 p.m.

The Board exited the executive session at 9:15 p.m. Dr. Whitaker called for a motion to end executive session and enter back into the open meeting. Mrs. Williams made the motion to end executive session and Mr. Caldwell gave the second. The Board voted 5 to 0 to end executive session.

Dr. Whitaker adjourned the meeting.

Mr. Greg Faught
Secretary, Enterprise City Board of Education