The Enterprise City Board of Education held the regular monthly meeting on Tuesday, January 28, 2020 at 6:00 p.m. in the Board Room of the Board of Education Office. Those present were Danny Whitaker, President; Reid Clark, Vice President; Bob Doerer, Rodrick Caldwell and Marty Williams, members. Also present were Mr. Greg Faught, Superintendent and Hon. Merrill Shirley, Board Attorney. There were several other school employees and community members in attendance for the meeting.

The meeting was called to order by Dr. Whitaker. The Pledge of Allegiance was led by Isaiah Banister, a 6th grade student from Harrand Creek Elementary.

The minutes for the December 17, 2019 board meeting were reviewed. Mr. Clark moved to approve the minutes and Mr. Doerer gave a second. The minutes were approved 5 to 0.

The December 2019 financial report was reviewed by the board. Mr. Caldwell made a motion to approve the financial report and Mrs. Williams seconded. The financial report was approved with a 5 to 0 vote.

Mr. Ronnie Retherford, principal of Harrand Creek Elementary came forward and introduced the February Employees and Student of the Month. Lana Rowlett and Adaline Wiedemann were named Employees of the Month and Isaiah Banister received Student of the Month.

Mr. Anthony Whitehurst submitted a Request to appear before the Board to regarding property located on Carroll Street. Dr. Whitaker invited Mr. Whitehurst to speak and reminded him of the three (3) minute rule. Mr. Whitehurst shared with the Board that his great great grandfather began the original school located on Carroll Street. At the time of the school’s origin, it was the all black school in Enterprise. Mr. Whitehurst would like to see the property returned to his family and the community located around Carroll Street.

During business items, Mr. Faught presented out of state trip requests from employees as well as several trip requests from schools as one consent agenda item and made the recommendation to approve all items as presented in the board packets. Mr. Caldwell moved to approve all consent agenda items as presented, and Mr. Doerer seconded. All consent agenda items were approved with a 5 to 0 vote.

The following personnel items were presented to the Board for their consideration.

Leave:
1. Megan Bradley Kindergarten Teacher Enterprise Early Education Center Effective 2/7/20 – 4/27/20
2. Frances Lee 7-Hr. CNP Worker Pinedale Elementary School 1/7/20 – 2/10/20
4. Violeta Wilkins ESL Aide Holly Hill Elementary School 1/10/20 – 4/13/20

**Resignations:**
1. Jerad Dyess Agriscience Teacher Enterprise High School Effective 1/31/20
3. Dustin Hataway 8-Hr. Custodian Harrand Creek Elementary School Effective 1/31/20
4. Annamaria Jones 2nd Grade Teacher Hillcrest Elementary School Effective 1/31/20
5. Elizabeth Jones Bus Driver Transportation Effective 1/31/20
6. Margarita Melendez ESL Aide Enterprise City Schools Effective 2/7/20
7. Lupita Mendoza ESL Specialist Enterprise City Schools Effective 1/24/20
8. Angela Oliver Special Ed. Nurse/Aide Hillcrest Elementary School Effective 12/20/19
9. George Sheffield Bus Driver Transportation Effective 12/20/19
10. Brian Stewart CSFO Central Office Effective 2/17/20
11. Ryleigh Stinson Special Education Aide Rucker Blvd. Elementary School Effective 12/20/19
12. Sonya Yost Bus Driver Transportation Effective 1/13/20

**Retirement:**
1. Sherrie Jones Instructional Aide Enterprise High School Effective 2/1/20
2. Janie Wiggins Drivers Education Teacher Enterprise High School Effective 6/1/20
Transfers:
1. William Hope  
   Grounds/Maintenance Tech.  
   Enterprise High School  
   Effective 1/29/20

2. Clark Quisenberry  
   TAP Instructional Aide  
   Enterprise High School  
   (Coppinville School of Opp.)  
   Effective 1/29/20

3. Susan Wagner  
   School Nurse  
   Enterprise High School  
   Enterprise City Schools  
   Effective 1/29/20

Employment:
Child Nutrition
1. Leslie Elmore  
   6.5- Hr. CNP Worker  
   Effective 1/29/20

2. Michelle Ferguson  
   6.5-Hr. CNP Worker  
   Effective 1/29/20

3. Eliza Karnicky  
   6.5-Hr. CNP Worker  
   Effective 2/3/20

Coppinville Jr. High School
1. Katrina Blalock  
   Science Teacher  
   Effective 1/6/20

Dauphin Jr. High School
1. Martin Bowen  
   8-Hr. Custodian  
   Effective 1/29/20

Enterprise High School
1. Chandler Collins  
   Instructional Aide (TAP)  
   Effective 2/3/20

2. Bryanna Michalak  
   Math Teacher  
   Effective 1/6/20

3. Britni Morgan  
   Contract Coach  
   Effective 1/29/20

4. Andrew Palmer  
   Agriscience Teacher  
   Effective 1/29/20

5. Hannah Still  
   Instructional Aide  
   (Print Shop)  
   Effective 2/10/20

Hillcrest Elementary School
1. Tammy Young  
   Special Ed. Nurse/Aide  
   Effective 1/15/20
Pinedale Elementary School
1. Craig Williams 8-Hr. Custodian Effective 1/29/20

Rucker Blvd. Elementary School
1. Nana Alford Special Education Aide Effective 1/22/20

Transportation
1. James Aplin Bus Driver Effective 2/3/20
2. James Huett Substitute Bus Driver Effective 1/29/20
3. Elizabeth Jones Substitute Bus Driver Effective 2/3/20

Supplements:
Football

Auxiliary
1. Britni Morgan Winterguard Coach Effective 19-20 School Year

Mr. Faught recommended that all personnel action items be approved as presented. Mrs. Williams made the motion to approve the personnel action items, and Mr. Doerer seconded the motion. The personnel action items were approved 4 to 0. Mr. Clark abstained from voting due to a family member being listed on the personnel list presented.

Mr. Faught made a recommendation that Mr. Rocky Rodgers be suspended for three days without pay for the reasons listed in the board packet. Mr. Clark moved to approve the superintendent’s recommendation for suspension and Mrs. Williams made a second. The Board voted 5 to 0 in favor of the suspension.

During Superintendent Comments, Mr. Faught announced that January was Board Member Appreciation Month. He thanked the Board for all of the extra hours they devote to ensuring our facilities, staff members, and students have the things they need to be successful. Mr. Faught also invited Mr. Brent Harrison, along with the other secondary principals, to come forward to present the Board Members with tokens of appreciation for the work they do for Enterprise City Schools.
Mr. Faught also announced that Mr. Stewart would be leaving Enterprise City Schools to pursue a career in Florida. He thanked Mr. Stewart for the years of service he provided and recognized that Mr. Stewart has been instrumental in improving the financial state of our school district during his tenure.

During Board Comments, Dr. Whitaker announced that the Board was in the process of interviewing applicants for the CSFO position and they hope to name the new CSFO within the next two weeks. Mr. Clark made a motion for Dr. Whitaker, as the Board President, to be able to check references of the applicants. Mr. Doerer seconded the motion and the Board voted 4 to 0 for Dr. Whitaker to check references of CSFO applicants. Dr. Whitaker abstained from voting.

Dr. Whitaker adjourned the meeting.

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Mr. Greg Faught
Secretary, Enterprise City Board of Education