The Enterprise City Board of Education held the regular monthly meeting on Tuesday, December 17, 2019 at 12:00 noon in the Board Room of the Board of Education Office. Those present were Danny Whitaker, President; Reid Clark, Vice President; Rodrick Caldwell and Marty Williams, members. Also present were Mr. Greg Faught, Superintendent and Hon. Merrill Shirley, Board Attorney. There were several other school employees and community members in attendance for the meeting. Mr. Bob Doerer was not present for the meeting.

The meeting was called to order by Dr. Whitaker. The Pledge of Allegiance was led by TyQuevion McEachin, a 5th grade student from Hillcrest Elementary.

The Board was presented with an amended agenda for the meeting. Mrs. Williams made a motion to approve the amended agenda and Mr. Clark seconded the motion. The amended agenda was approved 4 to 0.

The minutes for the November 19, 2019 work session and board meeting were reviewed. Mr. Clark moved to approve the minutes and Mr. Caldwell gave a second. The minutes were approved 4 to 0.

The November 2019 financial report was reviewed by the board. Mrs. Williams made a motion to approve the financial report and Mr. Caldwell seconded. The financial report was approved with a 4 to 0 vote.

Mrs. Melissa Layton, principal of Hillcrest Elementary came forward and introduced the January Employees and Student of the Month. Susan Wells and Margie Waters were named Employees of the Month and TyQuevion McEachin received Student of the Month.

During business items, Mr. Faught recommended the approval of the updated Board Policy Manual. The proposed policy manual was presented to the Board in October and then discussed in detail during the November 19th work session. Mr. Caldwell made a motion to approve the updated Board Policy Manual and Mrs. Williams gave the second. The board voted 4 to 0 in favor of the Board Policy Manual.

Mr. Faught presented an updated Salary Schedule which included a change to the Miscellaneous Pay Rate Scale. The change is for a part time teacher with a valid certification in a related field. Mr. Faught pointed out that this was not a new position, just an update to the way the position is categorized for payment purposes. Mr. Faught recommended the approval of the Salary Schedule update. Mr. Clark moved to approve the updated salary schedule and Mr. Caldwell seconded. The Board approved the updated Salary Schedule 4 to 0.
Two contractual agreements were presented by Mr. Faught. The first was with Ali Saxon, Licensed Professional Counselor, to work with our English Language Learners and their families. The second agreement was with Cosby and Cosby Counseling and Consulting who will be working with our high risk students. Mr. Faught recommended the approval of both contractual agreements. Mrs. Williams made the motion to approve both contractual agreements, and Mr. Clark made a second. The Board voted 4 to 0 to approve the contractual agreements with Mrs. Saxon and Cosby and Cosby.

The Child Nutrition Department requested permission to purchase a rational oven from Moore and Moore Equipment Company for $18,383.92. This oven would replace two existing fryers in the kitchen at EHS which will help with issues they are currently experiencing when transitioning from lunch to supper preparations. Mr. Faught recommended the purchase of the rational oven. Mr. Clark moved to purchase the rational oven from Moore Equipment Company. Mr. Clark seconded the motion. The Board approved the purchase of the rational oven with a 4 to 0 vote.

The Child Nutrition Department recently let bids for milk coolers as well as Cvap holding cabinets. The lowest most responsible bids for both items came from Hotel and Restaurant Supply. Mr. Faught recommended we accept the bid in order to purchase a total of four milk coolers for EHS and four Cvap holding cabinets; two for Pinedale and two for Rucker Blvd. Mrs. Williams made the motion to accept the bids and Mr. Clark made the second. The Board voted 4 to 0 to accept the bids from Hotel and Restaurant Supply.

Mr. Faught stated that bids were also let for the re-roofing projects at Dauphin, Harrand Creek, and Rucker Blvd. The lowest most responsible bid was received from Central Alabama Metal Roofing in the amount of $582,440. Mr. Faught made the recommendation to accept the bid from Central Alabama Metal Roofing. Mr. Caldwell moved to accept the bid and Mrs. Williams seconded. The Board accepted the re-roofing bid from Central Alabama Metal Roofing with a vote of 4 to 0.

During the work session held on November 19th, Mr. Stewart presented information regarding the ECS year end financials along with the possibility of paying off the 2010 bonds. Mr. Faught stated after careful consideration, he would like to recommend the Board approve a payment of $4,285,000 in January of 2020 to Regions Bank Corporate Trust to pay off the remaining 2010 bonds. Mrs. Williams moved to pay off the 2010 bonds and Mr. Clark seconded. The Board approved the paying off of the 2010 Bonds in the amount of $4,285,000 with a 4 to 0 vote.

Mr. Faught presented several trip requests as one consent agenda item and made the recommendation to approve all items as presented in the board packets. Mr. Caldwell moved
to approve all consent agenda items as presented, and Mrs. Williams seconded. All consent agenda items were approved with a 4 to 0 vote.

The following personnel items were presented to the Board for their consideration.

Leave:

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Dates</th>
</tr>
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<tbody>
<tr>
<td>1.</td>
<td>Melisa Bell</td>
<td>6.5-Hr. CNP Worker</td>
<td>Enterprise High School</td>
<td>12/9/19 – 2/18/20</td>
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<tr>
<td>2.</td>
<td>Johnny Bryant</td>
<td>Bus Driver</td>
<td>Transportation</td>
<td>Extended through 1/5/20</td>
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<td>3.</td>
<td>Angela Henderson</td>
<td>Bus Driver</td>
<td>Transportation</td>
<td>1/13/20 – 4/3/20</td>
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<td>4.</td>
<td>Elizabeth Jones</td>
<td>Bus Driver</td>
<td>Transportation</td>
<td>10/30/19 – 12/9/19</td>
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<td>5.</td>
<td>Alicia Martin</td>
<td>3rd Grade Teacher</td>
<td>Harrand Creek Elementary School</td>
<td>Extended through 1/12/20</td>
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Resignations:

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<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Dates</th>
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<tbody>
<tr>
<td>1.</td>
<td>Whitney Dyess</td>
<td>Agriscience Teacher</td>
<td>Enterprise High School</td>
<td>12/20/19</td>
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<td>2.</td>
<td>Ryan Massey</td>
<td>Part-Time Grounds/Maintenance</td>
<td>Maintenance Technician</td>
<td>12/17/19</td>
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<td>3.</td>
<td>Marcus McCarty</td>
<td>PE Teacher</td>
<td>Enterprise High School</td>
<td>12/20/19</td>
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<td>4.</td>
<td>Lee Merritt</td>
<td>PE Teacher</td>
<td>Enterprise Early Education Center</td>
<td>12/19/19</td>
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<td>5.</td>
<td>Melinda Murner</td>
<td>Math Teacher</td>
<td>Coppinville Jr. High School</td>
<td>12/20/19</td>
</tr>
<tr>
<td>6.</td>
<td>Elizabeth Samuy</td>
<td>Science Teacher</td>
<td>Enterprise High School</td>
<td>12/20/19</td>
</tr>
<tr>
<td>8.</td>
<td>Amber Thornton</td>
<td>Science Teacher</td>
<td>Coppinville Jr. High School</td>
<td>12/20/19</td>
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<tr>
<td>8.</td>
<td>Bradley White</td>
<td>Career Tech. Teacher</td>
<td>Enterprise High School</td>
<td>12/31/19</td>
</tr>
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<td>10.</td>
<td>Janie Wiggins</td>
<td>Head Volleyball Coach</td>
<td>Enterprise High School</td>
<td>10/31/19</td>
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<tr>
<td>Name</td>
<td>Position</td>
<td>School</td>
<td>Effective Date</td>
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<tr>
<td>Dana Wyatt</td>
<td>Special Education Teacher</td>
<td>Holly Hill Elementary School</td>
<td>12/20/19</td>
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**Transfers:**

1. Kelvin Edwards  
   Maintenance Helper  
   Maintenance  
   Maintenance Technician  
   Effective 12/18/19

2. Brandon Faulk  
   Grounds/Maint. Technician  
   (Asst. Ground/Maint Foreman Supplement)  
   Grounds/Maint. Foreman  
   Maintenance  
   1/2/20

**Enterprise High School**

3. Kayla Hilburn  
   CNP Assistant Manager  
   Enterprise High School  
   CNP Manager  
   Coppinville School of Opportunity  
   Effective 1/6/20

4. Amanda Hope  
   Special Education Teacher  
   Special Projects Center  
   Special Education Teacher  
   Holly Hill Elementary School  
   Effective 1/6/20

5. Amber Kennedy  
   CNP Manager  
   Coppinville School of Opp.  
   CNP Assistant Manager  
   Enterprise High School  
   Effective 1/6/20

6. Jay Morgan  
   Maintenance Helper  
   Maintenance  
   Maintenance Technician  
   Effective 12/18/19

**Employment:**

**Coppinville Jr. High School**

1. William Shaffer  
   Math Teacher  
   Effective 1/6/20

**Dauphin Jr. High School**

1. Amelia Proby-Jackson  
   English Teacher  
   Effective 1/6/20

**Enterprise Early Education Center**

1. Dayla G hedge  
   PE Teacher  
   Effective 1/6/20

**Enterprise High School**

1. Gary Dugger  
   PE Teacher  
   Effective 1/6/20  
   (pending background clearance)
2. Fran Flowers  8-Hr. Custodian  Effective 12/18/19
3. Drew Key  Career Tech. Teacher  Effective 1/6/20

Hillcrest Elementary School
1. Mattie Hanson  1st Grade Teacher  Effective 12/18/19
2. Kristina Schmittendorf  Special Education Aide  Effective 1/6/20

Maintenance
1. Ryan Massey  Grounds/Maint. Technician  Effective 12/18/19

Transportation
1. Tim Walton  Bus Driver  Effective 12/18/19

Supplements:
Maintenance

Mr. Faught recommended that all personnel action items be approved as presented. Mr. Clark made the motion to approve the personnel action items, and Mrs. Williams seconded the motion. The personnel action items were approved 4 to 0.

During Superintendent Comments, Mr. Faught reminded everyone that Thursday was the last day for students before Christmas break and wished everyone safe and happy holidays.

During Board Comments, Dr. Whitaker thanked administration for delaying school by two hours this morning due to the weather. He also expressed his appreciation to both Mr. Faught and Mr. Stewart for the work involved in being able to pay off the 2010 bonds. There were no other board comments.

Dr. Whitaker announced there was information regarding litigation that needed to be discussed in an executive session. Mr. Shirley certified the matter was appropriate for the Board to discuss in executive session. Mrs. Williams moved for the Board to enter into executive session and Mr. Clark seconded. The Board voted 4 to 0 to enter into executive session. Dr. Whitaker announced to the audience that no further business would be handled after the executive session. The Board entered into executive session at 12:25 p.m.
The Board entered back into the Board room at 12:58 p.m. Mr. Caldwell moved to end executive session and enter back into open meeting. Mr. Clark seconded the motion and the Board voted 4 to 0 to end executive session and enter back into open meeting.

Dr. Whitaker adjourned the meeting.

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Mr. Greg Faught
Secretary, Enterprise City Board of Education